



KONGSBERG

Pin code: Ref.no.:

**Kongsberg Gruppen ASA will hold its
Annual General Meeting
on 6 May 2021, at 10:00 AM,
at the Conference Centre, KTP,
Kirkegårdsveien 45, Kongsberg, Norway**

Where the shareholder is an enterprise,
the shareholder will be represented by: _____
Name (For authorization, please use the form below)

**REGISTRATION/PROXY FOR THE ANNUAL GENERAL MEETING IN
KONGSBERG GRUPPEN ASA Thursday, 6 May 2021, at 10:00 a.m.**

Based on the current rules on assemblies in connection with the Corona pandemic, we wish that shareholders do not show up physically at the general meeting. Shareholders who still meet may risk being rejected from participating physically under the current rules for assemblies. Instead, we ask that shareholders take the opportunity to attend the general meeting by giving **bound proxy**, ref. below. We will webcast/send the General Meeting online so that you as a shareholder can follow. If changes to the rules of public health authorities concerning assemblies appears before the General Meeting takes place on 6 May, the company sends a stock exchange notice of these in which case it will result in a change in the possibility of physical attendance. **Access to the webcast will be announced via stock exchange announcement and will be made available on our website www.kongsberg.com.**

Attendance slip

If you are planning to attend the Annual General Meeting, please submit this slip to **Kongsberg Gruppen ASA** c/o DNB Bank ASA, Securities Service, P.O. Box 1600 Sentrum, NO-0021 OSLO, or to e-mail: genf@dnb.no. You can also register on Kongsberg Gruppen ASA's internet page www.kongsberg.com (or through Investor Services if you have ordered this).

The reference number must be specified when registering. The form must be in the hands of DNB Bank ASA, Securities Service, **by 15 noon on Tuesday 4 May 2021 at the latest.**

The undersigned intend to attend the General Meeting of **Kongsberg Gruppen ASA** on Thursday 6 May 2021 and vote for

_____ my/our own shares
_____ other shares pursuant to the enclosed proxy(ies)
Total _____ shares

_____	_____	_____
Place	Date	Shareholder's signature
		(Sign only if you will be attending the meeting. To authorize a proxy, please use the slip on next page)

Proxy

Shareholders who would like to participate by proxy **must** submit the enclosed proxy slip to; **Kongsberg Gruppen ASA** c/o DNB Bank ASA, Securities Service, P.O. Box 1600 Sentrum, NO-0021 OSLO, or on e-mail: genf@dnb.no, to be received by DNB Bank ASA, Securities Service, within **4 May 2021 at 15:00**, or give a written, dated and signed proxy as presented by the clerk on the General Meeting.

The company's representatives will only accept authorizations that are bounded, so that it is stated how the proxy shall vote in each item, and which are received within the said time limit.

Proxy may **only** be granted as described before (not via the Investor Services or the company's website). **A proxy issued electronic (and thus without voice instructions) will be refused/deleted.**

PROXY – ANNUAL GENERAL MEETING 6 MAY 2021 KONGSBERG GRUPPEN ASA

The undersigned: _____ Ref.nr.: _____

shareholder in Kongsberg Gruppen ASA hereby authorizes (tick off)

- Chair of the Board Eivind K. Reiten or the person he authorizes
 Name of the proxy: _____

to act as proxy and vote for my/our shares at the Annual General Meeting of Kongsberg Gruppen ASA on 6 May 2021. *If the authorization is submitted without naming the proxy, the authorization will be perceived as being assigned to the Chair of the Board or the person he authorizes.*

This authorization is a BOUNDED PROXY (meaning that you HAVE TO state how the proxy should vote on each individual item of business). Accordingly, for each item on the agenda, you HAVE TO tick off whether you vote in favor of or opposed the motion put forward by the Board/Nominating Committee/Chair, or if you want to abstain, by completing item 1 through 13 in the table below. If there is a cross missing for one or more of the items, your vote will not count on this(these) item(s).

Neither Kongsberg Gruppen ASA nor the Chair of the Board can be held responsible for losses that might arise as a result of the authorization not reaching the proxy in time. Neither Kongsberg Gruppen ASA nor the Chair can guarantee that votes will be cast in accordance with the authorization, and accept no responsibility in connection with casting a vote in accordance with the authorization or as a result of a vote that is not casted.

Voting shall take place according to the instructions below:

Item:	In favor	Opposed	Abstain
1. Approval of the notification and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a co-signer for the minutes – to be proposed by the Chair at the General Meeting	<i>Pre-vote not possible</i>		
3. CEO's briefing	<i>No vote</i>		
4. Processing of the report on Corporate Governance	<i>No vote</i>		
5. Approval of the Financial Statements and Directors' Report for the parent company and the Group for fiscal year 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Payment of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Remuneration to the members of the Board, Board Committees and the Nominating Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Remuneration to the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Approval of guidelines on salaries and other remuneration to leading persons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Election of shareholders-elected Board members (Directors) – the Nominating Committee's recommendation overall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Or individual voting:			
10.1 Eivind Reiten (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.2 Anne-Grete Strøm-Erichsen (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.3 Morten Henriksen (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.4 Per A. Sørli (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.5 Merete Hverven (new)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Authorization for the acquisition of treasury shares – incentive program etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Authorization for the acquisition of treasury shares – for cancellation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Reduction of capital when cancelling own shares and redemption of shares belonging to the Norwegian State, as well as reduction of other equity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder's name and address: _____

Date: _____ Place: _____

Shareholder's signature: _____

This is an English office translation of the original Norwegian version of this document. In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.