

To the Board of Directors of Kongsberg Gruppen  
Att.: Chair of the Board Eivind Reiten

Pursuant to Section 5-11 of the Public Limited Liability Companies Act, I ask as a shareholder in Kongsberg Gruppen ASA that the following item is discussed on the first upcoming Annual General Meeting of the Company.

### **Demerger/splitting of Kongsberg Gruppen ASA**

Since its IPO in the early 1990s, the company has grown significantly, from just over two thousand employees in the early 90s to now well over thirteen thousand. The smallest of the two main business areas currently has more than twice as many employees as the entire company had when it went public listed. The forecasts indicate that the same business area will continue to grow, both due to the need for greater production capacity, but also due to new developments.

Ever since its inception, the two business areas have operated in widely different markets. One in civilian maritime activities (KM), the other mainly in the defence sector (KDA). Due to the peculiarities of defence sector activities, other requirements apply to everything from ownership structure to modus operandi for this part of the business, requirements that do not apply to the part operating in the civilian sector.

With the aim of refining the two business areas to a greater extent, it is proposed that the company's supreme body adopts the following:

«The General Meeting requests the Board to investigate whether it would be advantageous for the company to demerger, e.g., by separating the business area Kongsberg Defence & Aerospace (KDA) as a separate listed public limited company (ASA). Exposition with a recommendation will be presented at the next Annual General Meeting.»

Mvh.  
Håvard Noraberg