

## Policy for Health, Safety and Environment in KDA

Governing Document

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Policy for Health, Safety and Environment in KDA COMPANY INTERNAL

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KDA will ensure that activities and operations comply with relevant laws and regulations, and also ensure a safe and health-promoting work environment for employees and others involved in KDA activities.

Through a preventive focus, KDA shall avoid accidents, injuries and work-related illnesses. The working environment shall be inclusive, and based on trust and respect.

KDA shall have an efficient HSE system that ensures good practices and implementation of corrective actions. Top Management shall facilitate the achievement of the goals, and secure that all employees actively participate in the Health-, Safety- and Environment work.

**Policy Approval** This policy has been approved by:

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Eirik Lie President Kongsberg Defence & Aerospace AS