



KONGSBERG

Pin code:                      Reference number.:  
**Kongsberg Gruppen ASA will hold its  
Annual General Meeting  
on 9 May 2016, at 10:00 a.m.,  
at the Conference Centre, KTP,  
Kirkegårdsveien 45, Kongsberg, Norway**

Where the shareholder is an enterprise,  
the shareholder will be represented by: \_\_\_\_\_  
Name (For authorisation, please use the form below)

**REGISTRATION FOR THE ANNUAL GENERAL MEETING IN  
KONGSBERG GRUPPEN ASA  
Monday, 9 May 2016, at 10:00 a.m.**

**Attendance slip**

If you are planning to attend the Annual General Meeting, please submit this slip to  
**Kongsberg Gruppen ASA** c/o DNB Bank ASA, Securities Service, P.O. Box 1600  
Sentrum, NO-0021 OSLO, or to e-mail: [genf@dnb.no](mailto:genf@dnb.no).

You can also register on Kongsberg Gruppen ASA's internet page [www.kongsberg.com](http://www.kongsberg.com)  
(or through Investor Services if you have ordered this).

**The reference number have to be specified in connection with registration.**

The form must be in the hands of DNB Bank ASA, Securities Service,  
**by 12 noon on Friday 6 May 2016 at the latest.**

I/we intend to attend the General Meeting of **Kongsberg Gruppen ASA** on  
Monday 9 May 2016 and vote for

\_\_\_\_\_ my/our shares

\_\_\_\_\_ other shares pursuant to the enclosed proxy(ies)

Total \_\_\_\_\_ shares

\_\_\_\_\_ Place

\_\_\_\_\_ Date

\_\_\_\_\_ Shareholder's signature  
(Sign only if you will be attending  
the meeting. To authorise a proxy,  
please use the slip on next page)

**Proxy**

Shareholders who would like to participate by proxy **must** submit the enclosed authorisation slip to  
**Kongsberg Gruppen ASA** c/o DNB Bank ASA, Securities Service, P.O. Box 1600 Sentrum,  
NO-0021 OSLO, or e-mail to: [genf@dnb.no](mailto:genf@dnb.no), to be received by DNB Bank ASA, Securities Service,  
within **6 May 2016 at 12:00**, or give a written, dated and signed proxy as presented by the clerk  
of the General Meeting.

**The company's representatives will only accept authorisations that are bound, so that it  
is stated how the Clerk shall vote in each matter, and which are received within the said  
time limit.**

Authorisation may **only** be granted as described before (not via the Investor Services or the  
company's website). *An authorisation issued electronic (and thus without voice instructions) will be  
refused/deleted. This notice with attachments are also available at Kongsberg Gruppen ASA's  
internet page [www.kongsberg.com](http://www.kongsberg.com).*

## AUTHORISATION – ANNUAL GENERAL MEETING 9 MAY 2016 KONGSBERG GRUPPEN ASA

If you are unable to attend the Annual General Meeting on 9 May 2016 in person, you can assign a proxy to someone to act on your behalf. To do so, you shall use this proxy slip.

The undersigned shareholder in Kongsberg Gruppen ASA hereby authorises (tick off)	
<input type="checkbox"/>	Chair of the Board Finn Jebsen or a party designated by him
<input type="checkbox"/>	Name of the proxy:

to act as proxy and vote for my/our shares at the Annual General Meeting of Kongsberg Gruppen ASA on 9 May 2016. If the authorisation is submitted without specifying the name of a proxy, the authorisation will be perceived as being assigned to the Chair of the Board or a person designated by him.

**This authorisation is a BOUND PROXY (meaning that you MUST state how the proxy should vote on each individual item of business). Accordingly, for each item on the agenda, you MUST tick off whether you vote in favour of or against the motion put forward by the Board/Nominating Committee/Chair, or if you want to abstain, by completing item 1 through 13 in the table below. If there is a cross missing for one or more of the items, your vote will not count on this/these item(s).**

Neither Kongsberg Gruppen ASA nor the Chair of the Board can be held responsible for losses that might arise as a result of the authorisation not reaching the proxy in time. Neither Kongsberg Gruppen ASA nor the Chair can guarantee that votes will be cast in accordance with the authorisation, and accept no responsibility in connection with casting a vote in accordance with the authorisation or as a result of a vote that is not cast.

Voting shall take place according to the instructions below.

Item:	In favour	Opposed	Abstain
1. Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a co-signer for the minutes – to be proposed by the Chair at the GM	<i>Advance voting is not possible</i>		
3. Briefing by the CEO	<i>No vote</i>		
4. Treatment of the report on corporate governance	<i>No vote</i>		
5. Approval of the Financial Statements and Directors' Report for the parent company and the Group for fiscal 2015	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Payment of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Remuneration to the Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Remuneration to the members of the Nominating Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Remuneration to the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Approval of the declaration on salaries and other remuneration for senior management a. Advisory vote is held for precatory guidelines b. Approval of binding guidelines	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
11. Determination of instructions to the Nominating Committee and amendment of §9 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of members of the Nominating Committee, both by three and four members of the Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Authorisation for the acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder's name and address: \_\_\_\_\_

Date: \_\_\_\_\_ Place: \_\_\_\_\_

Shareholder's signature: \_\_\_\_\_